



## Area 11: Local Policy

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### Self Sufficiency

#### **Purpose:**

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This policy will provide the Workforce Development Board of Central Ohio (WDBCO) guidance to ensure that every Workforce Innovation and Opportunity Act (WIOA) participant is provided workforce activities through workforce development systems. These systems are in place to increase employment, retention, and earnings which increase post-secondary credential attainment and, as a result, improve the quality of the workforce, reduce welfare dependency, increase economic self-sufficiency, meet the skill requirements of employers and enhance productivity and the competitiveness of the nation.

#### **Background:**

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The term "self-sufficiency" refers to the level of income a person or family must be below in order to be eligible for certain WIOA services. It is also necessary to determine whether an incumbent worker needs training services through the Ohio Means Jobs system.

#### **Policy:**

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WDBCO has set the criteria for self-sufficiency at 200% to 300% of Federal Poverty Guideline, and 70% of the 2019 Lower Living Standard Income Level. An individual in Franklin County shall be considered not self-sufficient, thus eligible for training services when at the point of registration:

1. The individual's gross earned income is not above 300% of the federal poverty guidelines; or
2. The individual's gross earned income is not 70% of the Lower Living Standard Income Level (LLSIL); and
3. The individual is a member of a family whose combined gross earned income is not above 300% of the federal poverty guidelines for its actual family size;

The chart below shows family size and the 300% federal poverty guidelines.

SIZE OF FAMILY UNIT	300% POVERTY LEVEL
1	\$38,640
2	\$52,260
3	\$65,880
4	\$79,500
5	\$93,120
6	\$106,740
7	\$120,360
8	\$133,980

For families/households with more than 8 persons, add \$4,540 for each additional person. The chart below shows family size and the 70% Lower Living Standard Income Level.

SIZE OF FAMILY UNIT	POVERTY LEVEL
1	\$10,079
2	\$16,521
3	\$22,676
4	\$27,994
5	\$33,033
6	\$38,639

For families/households with 7 or more persons, add \$5,606 for each additional person.

Self-Sufficiency wage in Franklin County for one adult is \$27, 110 annually. This breaks down to

\$14.12 an hour, \$2,259 monthly.

**Definitions:**

Lower living standard income level (LLSIL): As defined in section 3 (36)(B) of WIOA, the income level (adjusted for regional, metropolitan, urban, and rural differences and family size) determined annually by the United States Department of Labor (USDOL) based on the most recent lower living family budget issued by the USDOL.

Poverty line: The income level defined by the federal Office of Management and Budget and revised annually by the United States Department of Health and Human Services in accordance with section 673(2) of the Community Services Block Grant Act (42 U. S. C. 9902(2)).

**References:**

<http://jfs.ohio.gov/owd/WorkforceProf/Docs/Poverty-Income-Guidelines-and-LLSIL.pdf>

<https://www.doleta.gov/llsil/>

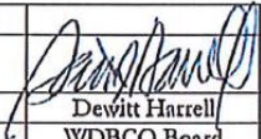

<http://oacaa.org/self-sufficiency-calculator/>

<https://www.federalregister.gov/documents/2018/01/18/2018-00814/annual-update-of-the-hhs-poverty-guidelines>

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